James Radford 33 Halliard Court Cardiff CF10 4NH

Dear Sir/Madam,

Please accept the following as a personal reference for Tom Greenway.

Tom is a highly motivated and extremely talented creative engineer, who has proven not only his design skills but also his reasoning and research skills on many occasions. He is a joy to work with and I would highly recommend bringing him on to any team.

Yours Faithfully,

MRulh

James Radford

VP Engineering UK – Sorenson Media